



## ENVIRONMENTAL POLICY

Respect for nature has always been one of the main objectives of continuous improvement because protecting the environment also means protecting your products!

I.M.C.A. S.p.a. processes 100% of Italian fresh tomatoes mainly from Central and Southern Italy, and most of the suppliers are certified according to the Protocol of Good Agricultural Practices and adherents to the Agricultural Quality Work Network, cultivating in accordance with the principles of integrated pest management while minimising the use of pesticides, taking into account the protection and preservation of the environment and waste management. I.M.C.A. S.p.a. fulfill all applicable legal requirements relating to the upholding of the environment and other requirements that the organization subscribes to regarding its environmental aspects.

On a voluntary basis, the organization has expanded a management system (ISO 14001) which starting from the assessment of all environmental aspects, distinguished them from time to time on the basis of their impact and study the solution for mitigating their effects at each stage, seeking to prevent or reduce pollution and improve the working environment.

The reduction of environmental impacts involves various factors such as the technological renewal of the processes, plants and equipment used, the differentiation of waste and the readiness to respond to any emergency situations. The Management has defined an environmental policy, in which are reported the objectives it has set to improve its performance to mitigate the environmental impacts associated with the activity of the Organization. In defining its environmental policy, the Organisation shall consider the following:

- Identifies the mission, vision and essential values and beliefs of the Organization on the protection of the environment;
- Ensures compliance with all applicable environmental legislation in its production environment;
- Aims at continuous improvement, in addition to legal obligations, environmental performance and environmental management system of the Organization
- Performs in advance an assessment of the environmental impacts of any new activities or new products/processes;
- Prevents pollution and minimises environmental impacts and consumption of energy, natural resources and raw materials.
- Involves employees, through information and appropriate training, in order to promote a sense of responsibility for compliance with the policy and its objectives and programmes:
- Verifies, monitors and controls compliance with environmental policy and the definition of any corrective action, through an internal audit and review mechanism by the Single Administrator;
- Cooperates with public authorities to manage possible emergency situations in order to minimise accidental environmental impacts resulting from possible emergency situations;
- Provides Customers with the appropriate information, in order to respect the environment, on the handling, use and disposal of the Organization's products;
- Manages the products (packaging, transport, use and disposal) in order to reduce environmental impacts;
- Raises awareness and enforcement of environmental procedures of the suppliers.

Bearing in mind the above, the Management has defined an Environmental policy that simultaneously responds to the need to ensure economic and social development by paying greater attention to the preservation of the environment of the territory of Pagani.

Pagani, 31.03.2022